



*HFCL Limited*

## *Integrated Management System Policy*

*HFCL Limited* is a leading manufacturer of *Fiber Optic Cable* and will ensure continual improvement encompassing all facets of the organisation by committing to:

- We shall continually strive to understand and meet & whenever, possible exceed customer needs and expectations by supplying high quality product on time with minimal environmental impact & occupational health & safety risk and thus provide satisfaction to all of our customers and other stakeholders & interested parties.
- We will provide an internal environment in which our people are fully involved in achieving the organisation's quality, environment & safety objective and shall maintain compliance with all statutory, regulatory, legislative & contractual requirements;
- We shall provide training, information, equipment & any required resource to enable our people to perform their work to highest level of competence and safety. We encourage their full involvement in order to develop and enhance their skills and competencies. We shall recruit & retain highly motivated, competent people;
- We shall manage our activities & associated resources as a series of planned process to produce the quality product, at the right time with minimum wastage, preventing pollution while seeking to maximise efficiency. We shall do so by focusing on risk-based approach that aims where possible, to eliminate or otherwise effectively mitigate undesirable outcomes;
- We shall set clear objectives & monitor our progress towards their successful achievement for continual improvement of the product & operations. We shall reduce the negative impacts of our operations through proactive energy efficiency, sustainable resource use, water conservation, re-use & recycling initiative, prevention of injury & ill health, protection of environment, climate change mitigation & adaption, the protection of biodiversity & ecosystems and any other specific commitments which are relevant to the context of organisation;
- We shall measure the performance in key activities & use the data collected to make informed & effective decision on how to improve our process;
- We shall seek to develop mutually beneficial relationships with our customers and suppliers to improve quality, reliability, enhanced services and increased efficiency;
- We shall provide mechanism, time, training and resources necessary for consultation and participation.

We shall ensure that all our employees are made aware of their individual obligations in respect of this policy to maintain, uphold & promote it.

**Issue 01 / Rev 01**

**Date: 20.12.2022**

A handwritten signature in black ink, appearing to read 'Mahendra Nahata'.

**Mahendra Nahata**

**Managing Director**